

Train the Trainer Pre Evaluation Survey TEMPLATE

Section 1

Testing knowledge before a training is optional and depends on the type of training being provided. If you want to increase knowledge about a particular topic (e.g., HIV/AIDS, reproductive coercion) you might want to include some items testing people's knowledge at the beginning of the training. This has two functions:

- 1) you find out what people already know, so you don't waste time reviewing information unnecessarily*
- 2) you can see if your training actually did increase knowledge*

It is helpful to us to understand the level of knowledge people have coming into this training. Please complete the following survey, answering to the best of your ability. Your knowledge (or lack thereof!) is not a reflection on your intelligence, it simply helps us understand what content to focus on in the training and what we can spend less or no time on. So please answer honestly. If you do not know the answer to a question please answer "don't know."

[insert your questions here]

Section 2

Train the Trainers generally have two functions. One is to increase people's ability to train on a topic (questions below). The other may be to increase the knowledge of participants about a particular topic (questions above).

These questions have to do with how prepared you feel to train others on this topic.

Right now:	Not at all	Slightly	Moderately	Very
1. How <u>confident</u> are you that you have the information needed to train others on[topic]?	1	2	3	4
2. How <u>comfortable</u> would you be in training others about....[topic]?	1	2	3	4

Section 3

It is helpful to know who is in your training, and whether responses to items differ by any issues (such as gender, race, years experience, profession). These are examples of the types of questions you might include here.

These last questions will just help us understand who attended this training. Again, all responses are anonymous.

3. How old are you? _____
4. With which gender do you identify?
- Female
 - Male
5. What is your racial or ethnic identity? (Check **all** that apply)
- American Indian or Alaska Native
 - Asian
 - Black/African American
 - Latino/Hispanic
 - Native Hawaiian or Other Pacific Islander
 - White
6. What is your occupation? *(this will depend on your training)*
- employed by a domestic violence service organization
 - employed by a ... organization
 - other: please specify _____

Section 4

If you will be matching responses from pre-surveys to post-surveys you will want to obtain ID numbers from people. Below is an example of how to do this simply and easily, while allowing participants to remain anonymous.

And now, just so that we can match surveys without identifying individuals, would you please create a unique ID made up of the following information:

- ___ **The first letter of your mother's first name**
- ___ **The number of living siblings you have**
- ___ **The first number of your street address**
- ___ **The last letter of your father's first name**

Thank you for your feedback!